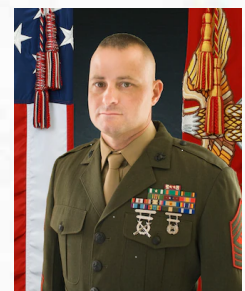




Marine Corps Engineer School

Combined Policy Statement



At Marine Corps Engineer School (MCES), we deliver engineer-focused Programs of Instruction at the entry and supervisory levels to prepare officer and enlisted engineers for duty within the Fleet Marine Forces. To be the most ready when the nation is least ready, "Conditions for Success" must be set by ensuring every member of our collective organization is prepared for the eventuality of war. Caring for Marines ensures that they know and perform their duties, possess discipline and high standards, and are trained to accomplish the mission while ensuring their survivability on the battlefield. There are several things we will focus on to take care of our Marines:

Prohibited Activities and Conduct. MCO 5354.1F provides the standards I expect all Marines, Sailors and civilians to adhere to completely. Marines serve as America's vanguard in readiness, willingness to face danger, and honor, among many. Prohibited activities and conduct are fundamentally inconsistent with the Marine Corps' core values and ethos. Harassment, unlawful discrimination, hazing, bullying, etc. are unacceptable. I expect that we treat each other with dignity and respect in every situation.

Sexual Assault Prevention and Response. Intentional sexual contact using force, physical threat of force, abuse of authority, or without consent is sexual assault. It is a betrayal of trust, a crime, and will not be tolerated. If someone has been sexually assaulted, he or she will be treated with sensitivity and decency, will receive all requested medical/emotional/psychological assistance, and have a reasonable expectation of privacy. Reporting a sexual assault incident may be initiated in two ways: Restricted or Unrestricted. All members of MCES must be willing to speak out against sexual violence and intervene when necessary.

Suicide Prevention. Suicide is one of the leading causes of death in the Marine Corps. Even one death by suicide is too many. Through engaged leadership, education and training, and treatment of those in need, we can prevent the tragedy of suicide from occurring within MCES. I expect all leaders within MCES to take an active role in the lives of your Marines and Sailors. Always take decisive, effective action when you see a Marine or Sailor in distress. Lastly, getting Marines and Sailors to treatment should always be our primary goal when we discover that they are experiencing significant stress in their lives. I encourage anyone who is experiencing significant stress in their lives to ask for help and utilize the resources that are available.

Substance Abuse. The primary purpose of substance misuse prevention is to enhance mission readiness and the overall health, wellness, and safety of Marines, Sailors, and their family members. Substance misuse prevention promotes low risk and no risk alcohol use, advocates the proper use of prescription and over-the-counter medicines, and seeks to eliminate illicit drug use through outreach, training, and education. The abuse of illicit drugs can impair performance and negatively impact readiness in the hazardous conditions unique to our work environment. Per the Marine Corps' policy on illegal drug use: any use, possession, or distribution of illegal drugs will not be tolerated and will be adjudicated under the UCMJ. For those struggling with drug misuse or alcohol dependency, assistance is available through your chain of command and the MCES Substance Abuse Control Officer.

Unit, Personal, and Family Readiness Program (UPFRP). I endorse the establishment and maintenance of stable, growing, and healthy homes and lifestyles. A thoughtful and well-executed UPFRP will help ensure strength, resiliency, and readiness of all personnel associated with MCES. I charge all leaders to demonstrate that balance between demands of service and the responsibilities of family life can be achieved. Model appropriate behavior, be a resource for those around you, and further both participating in the Unit, Personal, and Family Readiness Program.

Insider Threat Prevention. All MCES personnel are responsible for reporting activities that could cause harm to national security through unauthorized disclosure, data modification, espionage, terrorism, or physical harm to another in the workplace resulting in loss or degradation of resources or capabilities. We will ensure training is conducted and compliance with all regulations are adhered to concerning Insider Threat prevention.

J. A. NASH
Colonel, U.S. Marine Corps

D. C. MORNING
Sergeant Major, U.S. Marine Corps